990-EZ

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Sponsoring organizations of donor advised funds, organizations that operate one or more hospital facilities and certain controlling organizations as defined in section 512(b)(13) must file Form 990 (see instructions). All other organizations with gross receipts less than \$200,000 and total assets less than \$500,000

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OMB No. 1545-1150

Department of the Treasury Internal Revenue Service

at the end of the year may use this form. ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

A I	For the 2	2012 calendar year, or tax year beginning	2012, ar	nd ending			, 20	
	Check if app				D Emplo	yer ide	entification numbe	er
_	Address ch	*				26	6-1929457	
_	Name char		F	Room/suite	E Teleph	none nu	umber	
	Initial return	4938 Hampden Ln		#560		20	2-630-4795	
=	Terminated						mption	t. = -20 =
=	Amended r Application	return			Num	ber 🕨	•	8
_		ing Method: ☐ Cash ☑ Accrual Other (specify) ▶		Н	Check >	it	f the organization	n is not
		e: ► smallwarsjournal.com	ine new contract				ach Schedule B	
		ppt status (check only one) — 501(c)(3) 501(c) () (insert no.) 4947(a	(a)(1) or	527	(Form 99	0, 990)-EZ, or 990-PF).	•
K	Check ► not more	if the organization is not a section 509(a)(3) supporting organization or a section \$50,000. A Form 990-EZ or Form 990 return is not required though Form 990 nization chooses to file a return, be sure to file a complete return.	section 52 190-N (e-p	oostcard) ma	y be requ	s gross uired (s receipts are nor see instructions)	rmally . But if
		5b, 6c, and 7b, to line 9 to determine gross receipts. If gross receipts are \$200,000 or						
		olumn (B) below) are \$500,000 or more, file Form 990 instead of Form 990-EZ				\$		171969
Р	art I	Revenue, Expenses, and Changes in Net Assets or Fund Ba Check if the organization used Schedule O to respond to any ques	salance estion in	s (see the this Part I	instruc	tions		. 🗸
	1	Contributions, gifts, grants, and similar amounts received				1		163463
	2	Program service revenue including government fees and contracts .			[2		8506
	3	Membership dues and assessments			[3		
	4	Investment income			[4		
	5a	Gross amount from sale of assets other than inventory	5a					
	b	Less: cost or other basis and sales expenses	5b					
	C	Gain or (loss) from sale of assets other than inventory (Subtract line 5b	from lin	e 5a)		5c		
	6	Gaming and fundraising events						
	а	Gross income from gaming (attach Schedule G if greater than			ı			
ne		\$15,000)	6a					
Revenue	b	Gross income from fundraising events (not including \$ from fundraising events reported on line 1) (attach Schedule G if the	of o	contribution	ıs			
ď		sum of such gross income and contributions exceeds \$15,000)	6b					
			6c					
	C	Less: direct expenses from gaming and fundraising events Net income or (loss) from gaming and fundraising events (add lines (6b and su	btract			
	d	line 6c)				6d	Section 1	
	7a	Gross sales of inventory, less returns and allowances	7a					
	b	Less: cost of goods sold	7b					
	C	Gross profit or (loss) from sales of inventory (Subtract line 7b from line	7a) .			7c		
	8	Other revenue (describe in Schedule O)				8		
	9	Total revenue. Add lines 1, 2, 3, 4, 5c, 6d, 7c, and 8				9		17196
	10	Grants and similar amounts paid (list in Schedule O)				10		
	4.4	Describe a side to au four mambage				11		

	13773		
	10	Grants and similar amounts paid (list in Schedule O)	10
benses	11	Benefits paid to or for members	11
	12	Salaries, other compensation, and employee benefits	12 56834
	13	Professional fees and other payments to independent contractors	13 815
	14		14 1246
ă	15	Printing, publications, postage, and shipping	15
	16		16 8748
	17		17 67643
	18	Excess or (deficit) for the year (Subtract line 17 from line 9)	18 104325
Assets	19	Net assets or fund balances at beginning of year (from line 27, column (A)) (must agree with	
\ss			19 40094
	20	Other changes in net assets or fund balances (explain in Schedule O)	20
Net	21		21 144419

Net assets or fund balances at end of year. Combine lines 18 through 20 21 For Paperwork Reduction Act Notice, see the separate instructions.

Cat. No. 106421

Form 990-EZ (2012)

144419

21

FOITH S	90-EZ (2012)					
Pai	t II Balance Sheets (see the instructions for	or Part II)	90.50 55 20.0000			
	Check if the organization used Schedule	O to respond to an	y question in this			
				(A) Beginning of year	00	(B) End of year
22	Cash, savings, and investments			2429	23	54629
23	Land and buildings			46505		89790
24	Other assets (describe in Schedule O)		· · · · · · · · · · · ·	48944		144419
25	Total assets			8840		0
26 27	Net assets or fund balances (line 27 of column		line 21)	40094		144419
Par						
T CIT	Check if the organization used Schedule	O to respond to an	y question in this	Part IÍI 🔒 . 🔲	(Re	Expenses guired for section
What		Information services			501	(c)(3) and 501(c)(4)
	ribe the organization's program service accomplis			The state of the s		anizations and section 17(a)(1) trusts; optional
as m	easured by expenses. In a clear and concise may	anner, describe the	services provided	I, the number of		others.)
perso	ons benefited, and other relevant information for ea	ch program title.				
28	Operate smallwarsjournal.com, publish professional	articles and commun	ity news, facilitate d	iscussion,		
	creation, and exchange of knowledge. c.120,000 uniq	ue site visitors per m	onth			3
					00	
	(Grants \$) If this amount	includes foreign gra	nts, check here .	🕨 📙	28	a 67643
29						
	(Grants \$) If this amount	includes foreign gra	nts check here	▶ □	29	a
30						
30						
	(Grants \$) If this amount	includes foreign gra	nts, check here .	▶ □	30	a
31	Other program services (describe in Schedule O)					
	(Grants \$) If this amount	includes foreign gra			31	
32	Total program service expenses (add lines 28a t	hrough 31a)		>	32	0.0.0
Par	List of Officers, Directors, Trustees, and Key	Employees List each	one even if not com	pensated (see the ir	nstru	
	Check if the organization used Schedule	O to respond to ar	y question in this (c) Reportable	Part IV	·	🗸
	/ NN	(b) Average hours per week	compensation	contributions to employ	yee (e	e) Estimated amount of
	(a) Name and title	devoted to position	(Forms W-2/1099-MISC (if not paid, enter -0-)		on l	other compensation
			(ii not para, onto			
	1 Dilegge	40+, Director, Editor in Chief	48000		0	0
700	Hampden Ln #560, Bethesda, MD 20814		40000	,	+	<u> </u>
	ım Nagle Hampden Ln #560, Bethesda, MD 20814	20, Exec Director, Publisher	4500		0	0
	el P. Kelly	T district				
	Hampden Ln #560, Bethesda, MD 20814	1, Director			0	0
	ael Few					
4938	Hampden Ln #560, Bethesda, MD 20814	1, Director	()	0	0
Robe	rt Haddick					
4938	Hampden Ln #560, Bethesda, MD 20814	1, Director	()	0	0
					+	
				+		
		1				
-						
						gi 21 to
		1	I .	1		

Part	Other Information (Note the Schedule A and personal benefit contract statement requirements	in th	e	
	instructions for Part V) Check if the organization used Schedule O to respond to any question in this	Part	Yes	No
22	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a		163	140
33	detailed description of each activity in Schedule O	33		1
34	Were any significant changes made to the organizing or governing documents? If "Yes," attach a conformed copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the	34		
0.5	change on Schedule O (see instructions)	34		
35a	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a 35b		1
c	Was the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization subject to section 6033(e) notice, reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		√
36	Did the organization undergo a liquidation, dissolution, termination, or significant disposition of net assets during the year? If "Yes," complete applicable parts of Schedule N	36		1
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions ▶ 37a	37b		1
b 38a	Did the organization file Form 1120-POL for this year?	38a		V
b 39	If "Yes," complete Schedule L, Part II and enter the total amount involved			
а	Initiation fees and capital contributions included on line 9			
b	Gross receipts, included on line 9, for public use of club facilities			
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under: section 4911 ▶ ; section 4912 ▶ ; section 4955 ▶ ; section 4955 ▶			
b	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in any section 4958 excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year that has not been applied an applied to prior Forms 900 or 900-F72 If "Yes" complete Schedule	40b		1
	reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	400		V
С	organization managers or disqualified persons during the year under sections 4912, 4955, and 4958			
d	Section 501(c)(3) and 501(c)(4) organizations. Enter amount of tax on line 40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter transaction? If "Yes," complete Form 8886-T	40e		1
41	List the states with which a copy of this return is filed ▶	000.00	0 470	-
42a	The organization's books are in care or william ragio	202-63	814	5
	Located at ► 4938 Hampden Ln #560, Bethesda, MD At any time during the calendar year, did the organization have an interest in or a signature or other authority over	20	_	No
В	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b		1
	If "Yes," enter the name of the foreign country: ► See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
С	At any time during the calendar year, did the organization maintain an office outside the U.S.?	42c		✓
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here and enter the amount of tax-exempt interest received or accrued during the tax year			▶ □
			Yes	No
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44a		1
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be completed instead of Form 990-EZ	44b	-	1
c	Did the organization receive any payments for indoor tanning services during the year?	44c	100000	1
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an	44-1		,
45	explanation in Schedule O	44d 45a		1
45a 45b	Did the organization have a controlled entity within the meaning of section \$12(0)(13)?	-Sa		V
	Form 990-EZ (see instructions)	45b	DOLL PROPERTY.	1

								Page 4
m 990-	EZ (2012)						Ye	s No
6 [Did the o	rganization engage, directly or inc dates for public office? If "Yes," co	directly, in political ca complete Schedule C,	mpaign activities on b Part I	ehalf of or in opp	oosition	16	1
art V	Sec All	ction 501(c)(3) organizations section 501(c)(3) organizations and 51 eck if the organization used Sch	only must answer ques	stions 47-49b and 5	2, and complete	e the table		ines . [
17	Did the	organization engage in lobbying	activities or have a s	section 501(h) election	n in effect during	the tax	47	
	year? If '	"Yes," complete Schedule C, Part		48 48				1
19a	Did the	organization make any transiers to was the related organization a se	anization a section 527 organization?				and k	
50	employe	ees) who each received more than	(b) Average	(c) Reportable	(d) Health benefits	s, loyee (e) Est	imated a	amount o
	(a) Na	me and title of each employee paid more than \$100,000	hours per week devoted to position	compensation (Forms W-2/1099-MISC)	benefit plans, and de compensation	ferred office	er compe	STISCHO!
one								
f 51		umber of other employees paid o ete this table for the organization 00 of compensation from the org	ole five highest come	bensaled independent	t contractors who	each rece	eived 1	more t
(a)		d address of each independent contractor p		(b) Type of ser	rvice	(c) Compensation		
None								
					9			
52	Did th	number of other independent cont e organization complete Schedule empt charitable trusts must attact	A? Note : All section a completed Sched	i 501(c)(3) organization lule A			∕ Yes	
Under	2.00	of perjury, I declare that I have examined this complete. Declaration of preparer (other the	including accomp	anving schedules and states	ments, and to the best r has any knowledge.	of my knowle	dge and	belief, i
Sign	n	Signature of officer William S Nagle, Executive Direct	-J ·	Original Recreated	Signed a	les a	8/	/13 1/1
		Type or print name and title	Preparer's signature		Date	heck if	PTIN	1
Paid	d	Print/Type preparer's name				elf-employed		

Preparer

Use Only

Firm's name

Firm's address ►

May the IRS discuss this return with the preparer shown above? See instructions

. ▶ 🗌 Yes 🗌 No

Firm's EIN ▶

Phone no.

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

26-1929457 **Small Wars Foundation** Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. c Type III-Functionally integrated d Type III-Non-functionally integrated **b** Type II e Dy checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type II, Type III, or Type III supporting f Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No (iii) below, the governing body of the supported organization? 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). (vii) Amount of monetary (iv) Is the organization (v) Did you notify (vi) Is the (iii) Type of organization (i) Name of supported the organization in organization in col. in col. (i) listed in your support organization (described on lines 1-9 col. (i) of your (i) organized in the governing document? above or IRC section (see instructions)) Yes Yes Yes No (A) (B) (C) (D)

(E)

Total

Part II
Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)
(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	1695	1803	11215	9022	13463	37198
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3	1695	1803	11215	9022	13463	37198
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0
6	Public support. Subtract line 5 from line 4.			T			37198
	on B. Total Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	1695	1803	11215	9022	13463	37198
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	8	456	34	5	0	503
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						37701
12	Gross receipts from related activities, etc	. (see instruction	ons)			12	40533
13	First five years. If the Form 990 is for the						
	organization, check this box and stop he			<u></u>	* * * * *		
Secti	on C. Computation of Public Suppor						
14	Public support percentage for 2012 (line					15	98.67 %
15	Public support percentage from 2011 Sci 331/3% support test—2012. If the organi	nedule A, Part	II, IINE 14 .		 I line 14 is 331		
16a	box and stop here. The organization qua	lifies as a publ	icly supported	organization			. ► 🗸
b	331/3% support test—2011. If the organ	nization did no	t check a box	on line 13 or	16a, and line	15 is 33 ¹ / ₃ %	or more.
D	check this box and stop here. The organ	ization qualifie	s as a publicly	supported ord	anization .		. ▶ □
170							
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test -2	011. If the orga	anization did n	ot check a box	on line 13, 16	Sa, 16b, or 17a	, and line
	15 is 10% or more, and if the organization in Part IV how the organization in supported organization	neets the "facts	s-and-circums	tances" test. T	he organizatio	n qualifies as a	op here. a publicly .
18	Private foundation. If the organization di						see
	instructions						N C

Part III Support Schedule for Organizations Described in Section 509(a)(2)

Support Schedule for Organizations Described in Geodesi Good, (-)
(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II
If the organization fails to qualify under the tests listed below, please complete Part II.)
If the organization falls to qualify under the tests listed below, please semples of an array

Section	on A. Public Support				(0 0011	(-) 0010	(f) Total
Calend	dar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(i) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	N. 1791888					The second second
3	Gross receipts from activities that are not an			ļ.			
	unrelated trade or business under section 513					0500	
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge				-		
6	Total. Add lines 1 through 5						(and the state of
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
_	Add lines 7a and 7b	1					
С 8	Public support (Subtract line 7c from						
J	line 6.)						
Secti	on B. Total Support					_	r
	dar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .				1		
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975				1		
C	Add lines 10a and 10b					-	
11	Net income from unrelated business		1				
	activities not included in line 10b, whether						
	or not the business is regularly carried on				-		
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)						
42	Total support. (Add lines 9, 10c, 11,						
13	and 12.)	-					
14	First five years. If the Form 990 is for the	L he organizatio	n's first, secor	nd, third, fourt	h, or fifth tax y	year as a secti	on 501(c)(3)
10 10	organization, check this box and stop he	ere					🕨 🗆
Sect	ion C. Computation of Public Suppo	rt Percentag	ge				
15	Public support percentage for 2012 (line	8, column (f)	divided by line	13, column (f))		. 15	%
16	Public support percentage from 2011 Sc	hedule A, Par	t III, line 15 .			. 16	%
Sect	ion D. Computation of Investment In	come Perce	entage			147	0/
17	Investment income percentage for 2012	(line 10c, colu	mn (f) divided	by line 13, colu -	umn (f))	. 17	% %
18	Investment income percentage from 201	1 Schedule A,	Part III, line 17	(. 18 more than 331	
19a	331/3% support tests—2012. If the organ	nization did no	t check the bo	ox on line 14,	and line 15 is i	more than 331/3	tion 🕨 🗆
	17 is not more than 331/3%, check this box	and stop here	e. The organizat	uon qualines as	a publicly sup	porteu organiza 16 ie more then	tion . ▶ □
b	331/3% support tests—2011. If the organi	zation did not	check a box or	i iiile 14 Or iine	o ac a publich	eunnorted area	nization 🕨 🗀
	line 18 is not more than 331/3%, check this	box and stop	nere. The orgal	nization qualifie	shock this ha	supported orga	nization
20	Private foundation. If the organization d	ia not check a	a dox on line 14	+, 19a, or 19b,	CHECK THIS DO	A and See mistr	actions 🚩 📗

п	-	-	-	1
	а			

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).				
nusual grants of 2008 \$75250, 2009 \$75250 and \$15000, 2011 \$31350, 2012 \$150000.					
·					

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

2012

Department of the Treasury Internal Revenue Service Name of the organization Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number

Small Wars Foundation	26-1929457
990-EZ line 16 other expenses c/o: \$560 bank processing charges, \$265 interest on cash flow loan, \$8	3 licenses & permits,
\$365 marketing, \$220 office equipment & software, \$7255 website operations.	
990-EZ line 24 other assets c/o: \$75000 grant receivable, \$631 inventory (donation mementos), \$459 ca	sh in escrow with
MD SUI, \$13700 book value of smallwarsjournal.com IP.	
990-EZ line 26 liabilities c/o: cash flow loan paid in full during reporting year.	
990-EZ Part IV: Directors are not compensated for their service as Directors. Mr. Dilegge and Mr. Nagle	are compensated
for some work as officers and production tasks of Small Wars Journal. Officers have been supplied with	th phones
for business purposes. Any personal usage is infrequent and not a substantial part of usage, therefore	e it is not considered
a benefit and no value has been assigned to those devices in this schedule.	